

COMMUNITY, WORK AND FAMILY II INTERNATIONAL CONFERENCE

Making the Connections in a Global Context

CIES-ISCTE | 12TH-14TH APRIL, 2007 | LISBON, PORTUGAL

[BUILDING II, FLOORS 1 & 2]

FINAL PROGRAMME

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ISCTE
Instituto Superior de Ciências
do Trabalho e da Empresa

THURSDAY, 12 APRIL

13:00	Reception of the participants & refreshments [Building II, Floors 1 & 2]			
14:00	Opening Session [Room: B203]			
14:30	Plenary Session 1: Arlie Hochschild (Keynote Speaker): Work-family balance: five discourses in search of a synthesis [Room: B203]			
15:30	<i>Coffee/Tea Break</i>			
	Parallel Sessions			
16:00	Paid Work and Personal Life Integration 1 [Room: B203]	Paid Work and Personal Life Integration 2 [Room: B201]	Well-being and Quality of Life 1 [Room: B202]	Risk and Uncertainty 1 [Room: C201]
	<p align="center">Chair Suzan Lewis</p> <p>Bardoel, Anne & Helen De Cieri Work/life strategies in multinational enterprises: evidence from three case studies</p> <p>Ollier-Malaterre, Ariane Corporate work-life practices in France, the UK and the US: an exploration of the gap in practices adoption</p> <p>Børve, Hege Eggen & Elin Kvande Globalized time cultures in a Norwegian knowledge work organization</p> <p>Karassavidou, Eleonora, Niki Glaveli & Alkistis Chatziioannidou Collaborative Interactive Action Research: A step in creating a family – friendly workplace. The case of Kleemann</p> <p>Zacharias, Nadine What is the best way forward on the road to work/life balance? Experiments and experiences in Australia, Germany and Sweden</p>	<p align="center">Chair Judith Martin</p> <p>Roeters, Anne, Tanja van der Lippe, Esther Kluwer & Werner Raub Family life under pressure? The effects of workplace characteristics on parent- child interaction time</p> <p>Hannon, Ruth T. & Kathryn Franich Perceptions of support from family, neighbours and church among employed parents in Derry and Belfast, Northern Ireland</p> <p>Dilworth, Jennie E. Long & Alice Henderson Hall Do family-supportive environments ease parenting burden? An examination of workplace flexibility, child care assistance, supervisor support and child care choice</p> <p>Torres, Anália, Bernardo Coelho & Inês Cardoso Women's and men's attitudes towards work and family: similarities, differences and contradictions</p> <p>Känsälä, Marja Work-Life reconciliation research and practice – the perspective of professional organizations and careerist employees</p>	<p align="center">Symposium Chair Carolyn Kagan</p> <p align="center">Arts for community and well-being (Symposium)</p> <p>Introduction: Carolyn Kagan</p> <p>Participant Perspectives: Judith Sixsmith</p> <p>Researcher Perspectives: Asiya Siddiquee</p> <p>Organisational perspectives: Rebecca Lawthom</p> <p>Appreciative Inquiry and its role in evaluation of arts for health projects: Amanda Kilroy & Charlotte Garner</p> <p>Photography as a vehicle for emotional expression in children under stress: Anne Kellock</p> <p>Conclusion: Carolyn Kagan</p>	<p align="center">Chair Isabel Dias</p> <p>Casaca, Sara Falcão Dealing with uncertainty: emotional labour in interactive and high customer-oriented services</p> <p>Silva, Susana (Un)certainities and risks in days of "infertility": outlines of the informed consent within the medically assisted reproduction in Portugal</p> <p>Ruiz, Eva Espinar & Cristina López Fernández Social risks: risk perceptions about ICTs between young people</p>
17:30	<i>Coffee/Tea break</i>			
18:00	Posters [Room: B102]	Author meets critic [Room: B203]		
	<p>Infante, Eduardo R. & Filipe de Matos Silva Work-family conflict, interrole centrality and effects of conflict stimulation on work-life integration and strategies</p> <p>Morais, Leandro Pereira Work market and the personal services in contemporary Brazil</p> <p>Taipale, Sakari Contextual changes in the quality of life in Finland: a review of the period 1995-2005</p>	<p align="center">Chair Suzan Lewis</p> <p align="center">Rosanna Hertz <i>Single by Chance, Mothers by Choice</i> (book)</p> <p align="center">Discussion with Ann Nilsen & Orly Benjamin</p>		
19:15	Cocktail offered by Taylor and Francis			
20:15	<i>Dinner at Club 1, INDEG-ISCTE followed by a FADO SESSION [ROOM: B203]</i>			

FRIDAY, 13 APRIL

9:30	Plenary Session 2: Karin Wall (Keynote Speaker) Work-family issues and leave policies in Portugal: a comparative perspective [Room: B203]				
10:30	<i>Coffee/Tea Break</i>				
Parallel Sessions					
11:00	Paid Work and Personal Life Integration 3 [Room: B203]	Well-being and Quality of Life 2 [Room: C104]	Ageing, Demographic Change and Intergenerational Relations 1 [Room: C103]	Community Participation 1 [Room: B201]	Diversity, Inclusion and Marginalisation 1 [Room: B202]
	Chair Rosanna Hertz Holt, Helle Family friendly workplaces create unequal conditions for women and men Kovacheva, Siyka Women's strategies to achieve work/life integration in the face of masculinisation of culture Standing, Kay, Mara Yerkes, Louise Wattis & Susanna Lloyd Combining work and family life: policy, practice and women's lived experiences in the UK and the Netherlands Núncio, Maria José Work-family conflict in working mothers Fox, Elizabeth, Gillian Pascall & Tracey Warren Child-care, parental leave and time: policies for the integration of paid work and personal life for low waged mothers in England Brannen, Julia Working mothers in context: a cross-national case study comparison	Chair Carolyn Kagan Woolrych, Ryan, Judith Sixsmith & Carolyn Kagan The Concept of Well-Being within the context of Urban Regeneration: professional, resident and academic perspectives Cernigoj-Sadar, Nevenka Multiple paths to individual well-being Hoeven, Claartje ter, Bram Peper, & Menno de Jong Employee health, communication and absenteeism Piensoho, Tuula & Marja Känsälä Using learning networks to build work-family balance - project promoting family-friendliness, equality and wellbeing	Chair Ann Nilsen James, Jacquelyn B. & Jennifer E. Swanberg Sights and insights: older workers' perceptions of their capabilities compared to the perceptions of their younger co-workers Popovic, Andrija Older workers and the decision to retire António, Stella Margarida Intergenerational relationships: grandchildren and grandparents. A gender perspective Delgran, Peter, Majen Espvall, Maria das Dores Guerreiro & Rosário Mauritti Portuguese and Swedish student's experiences of informal financial support exchange Szydlik, Marc Policy and practice: long-term effects of political regimes	Chair João Sebastião Clavering, Emma & Janice McLaughlin Community practices: community support for and withdrawal from families with disabled children Schneider, Barry H., Mara Manetti, Nadia Rania, Laura Frattini & Robert Coplan Family-school communication and successful early school transition in northern Italy Azevedo, Cristina Nunes de & Isabel Menezes Juvenile participation in family, school and community: the impact of participation experiences quality's on political development Worley, Claire Analyzing 'family' and 'community' in UK Community Cohesion Policy	Chair Karen Duggan Phelps, Joshua Marvle, Dag Erik Eilertsen, Salman Türken & Reidar Ommundsen Attitude-based promoting and inhibiting factors for integration: a new scale Goldring, John E., Paul Bellaby & Sara MacKian The Renaissance of the gay community – A Brave New World? Fernandes, Cláudio Pina, Maria Dulce Domingos & Ana Paula Boler Cláudio Peer intervention as a mean to promote inclusion in high education Cunha, Sandra Mestre da Expectations and representations of institutionalized children about family and adoption Karsten, Lia Growing up and making connections: an historical perspective O'Dell, Lindsay, Tony Cline, Guida de Abreu & Sarah Crafter Young people, work and the balance of family obligation and engagement with school Rosenzweig, Julie M., Eileen M. Brennan, Katherine J. Huffstutter, Daniel Coleman & Lisa Stewart How human resource professionals manage diversity: decisions on flexible work arrangements for parents of children with disabilities
13:00	<i>Lunch</i>				

FRIDAY, 13 APRIL

Parallel Sessions

14:00	Parallel Sessions			
	<p>Paid Work and Personal Life Integration 4 [Room: B203]</p> <p>Chair Margareta Back-Wiklund</p> <p>Martin, Judith Needing the most – getting the least: low-wage employees and access to work-family balance public policy in Saskatchewan, Canada</p> <p>Vohlidalová, Marta Couples and careers in the Czech Republic</p> <p>den Dulk, Laura, Nevenka Cernigoj-Sadar, Anneke van Doorne-Huiskes, Sue Lewis, Bram Peper, Janet Smithson Work, family and managerial attitudes and practices in the European workplace: comparing Dutch, British and Slovenian financial sector managers</p> <p>Languilaire, Jean-Charles Segmentation and integration of work and personal life: insights from the experiences of French middle-managers</p> <p>Glorieux, Ignace, Inge Mestdag & Joeri Minnen Working less in exchange for more temporal flexibility? Changing work schedules in Belgium between 1966 and 1999</p>	<p>Paid Work and Personal Life Integration 5 [Room: C103]</p> <p>Chair Julia Brannen</p> <p>Nätti, Jouko, Timo Anttila & Tomi Oinas Time famine among Finnish employees</p> <p>Krings, Bettina Johanna & Linda Nierling Family and working life of creative workers: a view beyond the actual debates on the Sociology of work</p> <p>Swanberg, Jennifer E. & Jacquelyn B. James Responsive workplaces for hourly workers: beyond flexibility</p> <p>Gjerstad, Brita, Kjersti Melberg & Kari Anne Holte Variations of spillover effects from work to personal life according to family form</p> <p>Oinas, Tomi Synchronicity in the work schedules of dual-earner couples</p>	<p>Well-being and Quality of Life 3 [Room: C104]</p> <p>Chair Judith Sixsmith</p> <p>Lero, Donna S., Gillian Joseph, Janet E. Fast & Norah C. Keating A critical analysis of factors that increase risks to caregivers' health and well-being</p> <p>Österberg, Torun & Birgitta Jansson Work, money and the transition to parenthood. New parents with different ethnic backgrounds reason towards the Swedish welfare context. (Part 1)</p> <p>Franséhn, Mona & Margareta Bäck-Wiklund Work, money and the transition to parenthood. New parents with different ethnic backgrounds reason towards the Swedish welfare context. (Part 2)</p> <p>Barnett, Rosalind Chait & Karen C. Gareis Fathers benefit when their children's school schedules meet their needs: the importance of community resource fit</p> <p>Piensoho, Tuula Work empowered by family – family empowered by work. The experiences of employees on balancing work and family</p>	<p>Community Participation 2 [Room: B201]</p> <p>Chair Rebecca Lawthom</p> <p>Duggan, Karen & Carolyn Kagan "We don't believe you want a genuine partnership": university work with communities</p> <p>Teixeira, Pedro M. & Isabel Menezes Organizational empowerment analysis of Portuguese rehabilitation institutions</p> <p>Stewart, Angela & Carolyn Kagan The 'In Bloom' competition: gardening work as a community involvement strategy</p> <p>Krajcovicova, Monika Opinions of the Romany children's parents on education as an opportunity to improve the quality of elementary education for Romany children</p> <p>Veiga, Sofia & Isabel Menezes University students' motivation for participation: different motives to engage in extracurricular activities and their relationship with psychological empowerment</p>
15:30	Coffee/Tea Break			

FRIDAY, 13 APRIL

Parallel Sessions

16:00	Paid Work and Personal Life Integration 6 [Room: B203]	Paid Work and Personal Life Integration 7 [Room: C103]	Well-being and Quality of Life 4 [Room: C104]	Community Participation 3 [Room: B201]
	<p align="center">Chair Laura den Dulk</p> <p>Olsen, Bente Marianne Men's inclination to take parental leave</p> <p>Pajumets, Marion Fathers' dedication to a newborn – A question of masculine identity maintenance</p> <p>Dudová, Radka & Alena Krizková New patterns of private life arrangements in new labour market conditions</p> <p>Lero, Donna S. & Gillian Joseph Employees' experiences upon returning to work after a stress-related leave of absence</p> <p>Heymann, Jody Public policies to address the critical needs of working families globally</p>	<p align="center">Chair Tanja van der Lippe</p> <p>Santos, Gina Gaio & Carlos Cabral-Cardoso Career and family life among Portuguese academics</p> <p>Bourke, Juliet & Graeme Russell Flexible work practices: myths and realities</p> <p>Sullivan, Cath The discursive construction of 'work-life balance' in UK women's magazines</p> <p>Inanc, Hande The impact of work-lifestyle preferences on women's marriage patterns</p> <p>Ziniel, Gerlinde Developments in out-of-school childcare services in the EU</p> <p>Niemistö, Charlotta Policies and practices in the Finnish context</p>	<p align="center">Chair Siyka Kovacheva</p> <p>Haar, Jarrod Managing work-family conflict in New Zealand: exploring individual and organisational options</p> <p>Melberg, Kjersti Work-life balance and family well-being: the importance of social networks</p> <p>Corcoran, Mary P., Jane Gray & Michel Peillon Family-work strategies and patterns of social engagement in four Irish suburbs</p> <p>Fontaine, Anne Marie, Cláudia Andrade & Marisa Matias Predictors of work-family conflict and facilitation in Portuguese couples</p> <p>Cunningham, Liz & Lindsay O'Dell Understanding 'change' for women in a support programme for addictive behaviours</p>	<p align="center">Chair David Etherington</p> <p>Moelker, René & Manon Andres Communities supporting military families</p> <p>Pattaroni, Luca & Marc Breviglieri Pragmatic approach of the common</p> <p>Fox, Rachael Education from a critical community psychological perspective</p>
17:45	<i>Coffee/Tea Break</i>			
18:00	Sloan Foundation Workshop [Room: B203]		Community Activities and Posters Exhibitions [Room: B102]	
	Stephen Sweet, Marcie Pitt-Catsoupes & Suzan Lewis Teaching connections between work, family and community: a workshop to advance curricular and pedagogical strategies			
19:00	Cocktail offered by the Sloan Foundation			
20:15	<i>Social Dinner</i>			

SATURDAY, 14 APRIL

9:30	Plenary Session 3: Ann Bookman (Keynote Speaker) Transforming our communities for an aging population: rethinking retirement, redesigning neighborhoods [Room: B203]			
10:30	<i>Coffee/Tea Break</i>			
Parallel Sessions				
11:00	Diversity, Inclusion and Marginalisation 2 [Room: B203]	Well-being and Quality of Life 5 [Room: C103]	Migration and Citizenship 1 [Room: B201]	Risk and Uncertainty 2 [Room: B202]
	Chair Luís Capucha Hertz, Rosanna The politics of location: risking community while building a transracial family Phelps, Joshua Marvle, Erik Carlquist, Rolv Mikkel Blakar, Hilde Eileen Nafstad & Kim Rand-Hendriksen Multicultural ideology, language, and message structure in the Norwegian context: a longitudinal, social-psychological perspective Alcañiz, Mercedes New forms of family, gender and individualisation in 21 st Century Spain Aboim, Sofia The attitudinal gender gap in contemporary Europe: a cross-national analysis of gender and family values van der Lippe, Tanja & Laura den Dulk The influence of the employer on the presence of women in higher positions Etherington, David Welsh Assembly Government Want2work pilot: a different path to labour market policy? Preliminary findings	Chair José Neves den Dulk, Laura, Tanja van der Lippe, Pascale Peters & Marijke Veldhoen Time-spatial flexibility and the work/life balance of couples Jarvis, Helen & Seraphim Alvanides Pushy parents/ happy kids: post-welfare inequalities of school 'choice' Brummelhuis, L. ten, T. van der Lippe, H. Flap & E. Kluwer The effect of family tasks on burnout: a linear or curvilinear relation? Barnett, Rosalind Chait & Karen C. Gareis The importance of satisfactory work arrangements: a study of employed women with school-aged children Cunningham, Liz & Peter Squires Working the tickles and shopping for parcels: shop theft and substance misuse, an evaluation of an outreach programme to reduce offending behaviour Luong, May & Benoît-Paul Hébert Understanding older adults in the transition to retirement	Chair Assiya Siddiqui Manetti, Mara, Laura Frattini, Amoretti Guido & Vitali Francesca Resilience and coping strategies: competences and problems of acculturation in immigrated women group Maia, Rui Leandro Options, perceptions and perspectives of the Portuguese population about immigration and immigrants Rambaldini-Gooding, Delia The trafficking of women into Ireland: An exploration of their needs and current service provision Kennedy, Patricia Reunification and reproductive rights, personal and relational autonomy: women migrants in Ireland Timonen, Virpi & Martha Doyle Migrant workers in the elder care sector in Ireland: Researching social security, risk and marginalisation	Chair António Dornelas Vaz, Isabel Faria How to measure flexicurity? Dias, Maria Isabel & Sofia Alexandra Cruz Family and professional precariousness: the graduates on social science, humanities and administration from the Oporto University Gaunt, Ruth & Orly Benjamin Job insecurity, stress, and gender: the moderating role of gender ideology
12:45	Closing Session [Room: B203]			
13:15	<i>Light meal followed by LISBON-SINTRA SIGHTSEEING TOUR starting at 14:30</i>			